

SWARTLAND MUNICIPALITY



Swartland Municipality ensures the wellbeing of all communities within the Swartland region through economic growth, social wellbeing, community involvement and effective management within a safe and healthy environment. Women and persons with disabilities are encouraged to apply.

Swartland Municipality, with its head office in Malmesbury, services the towns of Malmesbury, Yzerfontein, Moorreesburg, Darling, Koringberg, Abbotsdale, Kalbaskraal, Chatsworth, Riverlands, Riebeeck West and Riebeeck Kasteel. The hub of the Swartland offers you the best of two worlds. You work and live in a tranquil, rural environment with all the modern amenities at hand. When you want to get away from it all, Cape Town is barely 60 km away, while various resorts along the picturesque West Coast are literally just around the corner.

The Municipality currently offers the following vacancy (ies) and awaits applications from competent persons who comply with the minimum job requirements.

**VACANCY**  
**ONLY INTERNAL APPLICANTS WILL BE ACCEPTED**

**JOB TITLE: PROCESS CONTROLLER: CLASS I**

**Place of Work:** Malmesbury

**Vacancy reference number:** P11/26

**DIRECTORATE:** CIVIL ENGINEERING SERVICES

<b>Requirements:</b>	<ul style="list-style-type: none"> <li>• Basic life skills</li> <li>• Good interpersonal and communication skills</li> <li>• Be able to work independently</li> <li>• Afrikaans/English speaking</li> <li>• Able to take instruction and act accordingly</li> </ul>
<b>Qualification:</b>	<ul style="list-style-type: none"> <li>• Grade 12 or relevant post matric qualification preferably a NTC 3 in Water Treatment or Waste Water treatment;</li> <li>• Trade related qualification: Operators certificate/ Waste water Treatment practice (N3);</li> <li>• Certification and registration as Class I Process Controller with the DWA in accordance with the requirements of regulation 17 of the National Water Act and</li> <li>• Code B driver's license</li> </ul>
<b>Experience:</b>	<ul style="list-style-type: none"> <li>• 1 - 2 years' relevant experience required</li> </ul>
<b>Job Purpose:</b>	<ul style="list-style-type: none"> <li>• Responsible to provide a class I process controller service at a Class A waste water treatment works, to render a manual labourer service, to attend to sewerage blockages and to operate small plant in order for the services division to perform its job function.</li> </ul>
<b>Key Performance Areas:</b>	<ul style="list-style-type: none"> <li>• Supervise and give instructions to subordinates/general assistants</li> <li>• Monitor outputs and report poor performance to Process Controller.</li> <li>• Clean pipes and manholes and unblock pipes</li> <li>• Provide manual labour related to the division, digging trenches, moving materials, mix concrete, break wall, spading.</li> <li>• Operate small plant i.e. jack hammer, compactor, drill machine, pneumatic tools, water pump, high pressure cleaner, mowers, chainsaws, weed eaters and power take off units.</li> <li>• Operate dewatering plant</li> <li>• Do manual housekeeping.</li> <li>• Conduct daily testing on the plant and record different findings</li> <li>• Take daily flow readings</li> <li>• Daily dose of chemicals.</li> <li>• Monitor and maintenance of all pump stations in area.</li> <li>• Adjust treatment process and dose chemicals or reduce chemical dosage according to test results.</li> <li>• Do routine basic and routine maintenance on mechanical equipment such as grease bearings and oil levels.</li> <li>• Control and manage the storage of chemicals.</li> <li>• Spray herbicides and weed killers.</li> </ul>

Core Professional Competencies	Functional Competencies	Public Service Orientation Competencies	Personal Competencies	Management /Leadership Competencies
<ul style="list-style-type: none"> <li>• Oral Communication</li> <li>• Written Communication</li> <li>• Problem Solving</li> <li>• Decision making</li> <li>• Planning and Organizing</li> <li>• Ethics and Professionalism</li> </ul>	<ul style="list-style-type: none"> <li>• Discipline Specific Skills</li> <li>• Task Management</li> <li>• Use of process specific</li> <li>• Quality Orientation</li> <li>• Work Place Safety</li> <li>• People Management</li> </ul>	<ul style="list-style-type: none"> <li>• Service Delivery Orientation</li> <li>• Interpersonal Relationships</li> <li>• Communication</li> <li>• Service delivery Orientation</li> </ul>	<ul style="list-style-type: none"> <li>• Action and Outcome Orientation</li> <li>• Resilience</li> <li>• Change Readiness</li> <li>• Cognitive ability</li> <li>• Learning Orientation</li> </ul>	<ul style="list-style-type: none"> <li>• Direction Setting</li> <li>• Impact and Influence</li> <li>• Coaching and Mentoring and Potential.</li> <li>• Team Orientation</li> </ul>

<b>Salary:</b>	R 174 984 – R 227 148 (T-06 of a Category 4 Local Authority)
<b>Enquiries:</b>	Rachelle van Zyl at 022 487 9400

**GENERAL:**

1. A service bonus equivalent to one month's salary, where applicable, will be payable and be supplemented by the normal benefits applicable to the Municipality, including a housing allowance for home owners subject to certain conditions and relocation costs (conditions apply).
2. The Municipality is committed to Employment Equity and respects the conditions of the Employment Equity Act. Preference will be given to candidates who comply with the Employment Equity Targets.
3. The Municipality is not bound to make any appointment.
4. Where necessary applicants will be subjected to screening and vetting with the consent of the applicant. Fraudulent qualifications or documentation will immediately disqualify an applicant.
5. Applications received after the closing date or that have been received without the documentation mentioned below, will not be considered.
6. Applications that do not meet all the advertised requirements for the position, will not be considered, therefore applicants must please ensure that they meet all requirements before applying for the position.
7. Applications not made on the prescribed application form will render any appointment or contract entered into, between the municipality and the successful candidate invalid.
8. Only short-listed applicants will be contacted for interviews. Applicants can regard their applications as being unsuccessful if no feedback has been received within six weeks from the closing date.
9. Canvassing of any councillor and/or member of the Selection Panel and/or any employee of the Municipality will not be allowed and will immediately disqualify applicants.
10. In addition to the minimum job requirements and station mentioned herein, applicants may be expected to work overtime or be on standby, as well as render services in other parts within the municipal area, as required.
11. The municipality respects the conditions of the Protection of Personal Information Act. By submitting your information and application you confirm that the information you have provide to us is true, up to date and correct.
12. Preferences will be given to internal and local candidates within the Swartland Municipal area.
13. Successful candidates will be expected to sign a contract of employment, disclosure of benefits and interests and a performance contract (where applicable) with the employer.

A covering letter with at least two (2) contactable references (managers, subordinates or peers), must accompany the completed prescribed application form (available on request at Tel. 022 487 9400 or on the municipality's website [www.swartland.org.za](http://www.swartland.org.za)) with certified copies of the necessary qualification, certificates, ID document, driver's license and a Curriculum Vitae (Maximum of three (3) pages). Completed applications on which the post reference numbers are clearly indicated must be delivered to the **Municipal offices, 1 Kerk Street, Malmesbury or posted to Private Bag X52, Malmesbury, 7299 for the attention of Mrs R van Zyl (Human Resources Officer: Recruitment and Selection)** by no later than the closing date.

**NO FAXES OR ELECTRONIC APPLICATIONS WILL BE ACCEPTED.**

**CLOSING DATE: FRIDAY, 24 APRIL AT 15:45**

JJ SCHOLTZ  
MUNICIPAL MANAGER

10 April 2026

1 KERK STREET  
Private Bag X52  
MALMESBURY  
7299